

In partnership with INGEV, we launched the sixth Acthuman Initiative with the first Advisory Board on April 3, 2024. Advisory Board of this year's ActHuman initiative focused on "Barriers & Opportunities in Women's Employment and the Workforce: A Guide to Moving Forward", the Advisory Board of the ActHuman initiative was held with a very high level of participation.
With 33 representatives from the private sector, public sector, international organizations, civil society and UN agencies, the meeting focused on barriers and opportunities in women's employment and the workforce, and what to do to increase it, and practical prescriptions were drawn.
Some of the highlights from the meeting:

- identifying an approach to adapting work to women's lives (making it harder to fire, improving working conditions)
- reviewing jobs where women are banned and taking actions to encourage their employment in these jobs.
- Amending the legislation on daycare centers and increasing sanctions against employers who do not open daycare centers.
- The legislation should be amended to define "parenthood" rather than "working mother" and men should take more responsibility after childbirth. Working on a system where time cannot be transferred between parents.
- localization of the issue on a province-specific basis and internalization of the fact that the needs of women in one city are different from those of women in another city.
- increasing the share of the service sector in production and prioritizing regulations that will increase women's employment in organized industrial zones where manufacturing industry production is intense.
- to develop policies for women in the upcycle economy, an important issue in sustainable consumption.

The study will be finalized in mid-May as a social policy document applicable to practical life under the academic rapporteurship of Esra Durceylan Kaygusuz and then disseminated.